

ROSER GOMILA, JOINS ESTEVE AS CHIEF FINANCIAL OFFICER

ESTEVE announces the retirement of José Luis Urbieta and the appointment of Roser Gomila as new CFO and member of the Executive Management

Barcelona, October 3th, 2023. ESTEVE has announced the appointment of Roser Gomila as its new Chief Financial Officer, part of the Executive Management and reporting to Staffan Schüberg, Chief Executive Officer of ESTEVE.

Roser Gomila is taking over from José Luis Urbieta former CFO, who will be retiring after a 12-year tenure at ESTEVE at the end of October. Gomila holds a degree in Business Administration and an MBA from ESADE and has completed several postgraduate programs in Global Strategic Management (Harvard Business School) and the General Management Program (PDG) at IESE, amongst others. She has more than 18 years of experience as CFO. During that time, she has participated in the design and implementation of company development, integration, and consolidation plans at international level.

Since 2017 and until joining ESTEVE, she held the position of Chief Financial Officer (CFO) in the pharmaceutical stock listed company Reig Jofre, with responsibility for the areas of IT, Finance and Legal, as well as National Securities Market Commission (CNMV) & IR. Previously, she was CFO at Simon Holding and, before that, Financial Planning and Analysis Manager at GE Capital Bank.

In line with ESTEVE's commitment to maintain its financial strength, ensuring the sustainability of the business and thereby safeguarding the well-being of its employees and collaborating companies, the appointment of Roser Gomila represents a significant step forward. Her extensive experience, coupled with her strategic expertise, will contribute to the realization of ESTEVE's purpose-driven objectives. This move underscores the company's unwavering commitment to putting people at the heart of its mission by focusing not only on "what" is achieved but also on "how" it is accomplished, generating sustainable benefits for both the environment and society at large.

Staffan Schüberg, Chief Executive Officer of ESTEVE, has stated that "Roser will bring her experience in corporate finance and strategic management at a key moment for ESTEVE. Her background in different sectors and types of companies makes Roser the perfect match for our company.". Regarding José Luis Urbieta he highlights "We would also like to thank José Luis for his contributions. He has been instrumental in driving financial discipline and has done excellent work at the head of ESTEVE's support units"

For her part, **Roser Gomila** has also said "Joining ESTEVE in such a strategically defining moment in its history represents a major challenge and also a big responsibility. ESTEVE is building a business model that will in the coming years redefine its place in the pharmaceutical industry, and it is very thrilling to have the opportunity to contribute."

About ESTEVE



Advancing health together

ESTEVE (www.esteve.com) is a global pharmaceutical company with headquarters in Barcelona. Its mission is to advance in innovation to improve people's lives and, since it was founded in 1929, its focus has been to provide solutions for as yet unmet medical needs. ESTEVE has an important presence in Europe thanks to its affiliates in Spain, Portugal, Germany, France, UK and Italy and its own production centers dedicated to the development and manufacture of active pharmaceutical ingredients in Spain, Mexico and China, as well as a pharmaceutical plant in Germany.

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