ESTEVE's Information Security Policy

ESTEVE's commitment to Information Security

ESTEVE, aware of the importance of the Company's information assets and the need for them to be protected, has considered it essential to establish principles to manage information securely.

To this end, ESTEVE's has created an Information Security Policy that has been defined with the following objectives:

- Ensure the principles of confidentiality, integrity, availability, traceability, authenticity and non-repudiation of ESTEVE's information, as well as protect its assets.

- Provide the necessary resources for the correct management of risks associated with information security, by means of proportionality criteria.

- Ensure compliance with current legislation on information security.

In order to fulfill the objectives of the Policy, the Executive Management establishes the following information security management **principles:**

- Establish organizational structures with **roles and responsibilities** in information security matters, clearly defined and assigned in the corporate organization chart.

- **Sensitize and train users** in information security risks.

- Ensure that ESTEVE's information systems have an **adequate level of security and resilience.**

- Define, review and continuously update the Information Security Management System, in pursuit of **continuous improvement.**

- **Establish constructive relationships and continuous communications** on information security between the different areas, facilitating the implementation of information security strategies, the communication of possible information security incidents and the identification of opportunities for improvement.

The Information Security Policy will be reviewed yearly and updated, if necessary, in order to reflect significant changes in ESTEVE and improvements in information security. From the Policy emanate a series of specific policies and procedures for different information security domains.

For any additional information on ESTEVE's Information Security Policy, please send an e-mail to the following address: informationsecurity@esteve.com.

This policy has been approved by the Information Security Committee and the Executive Management of ESTEVE.